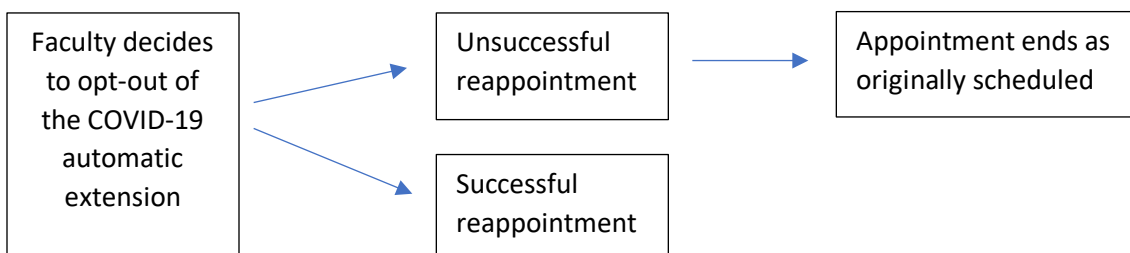




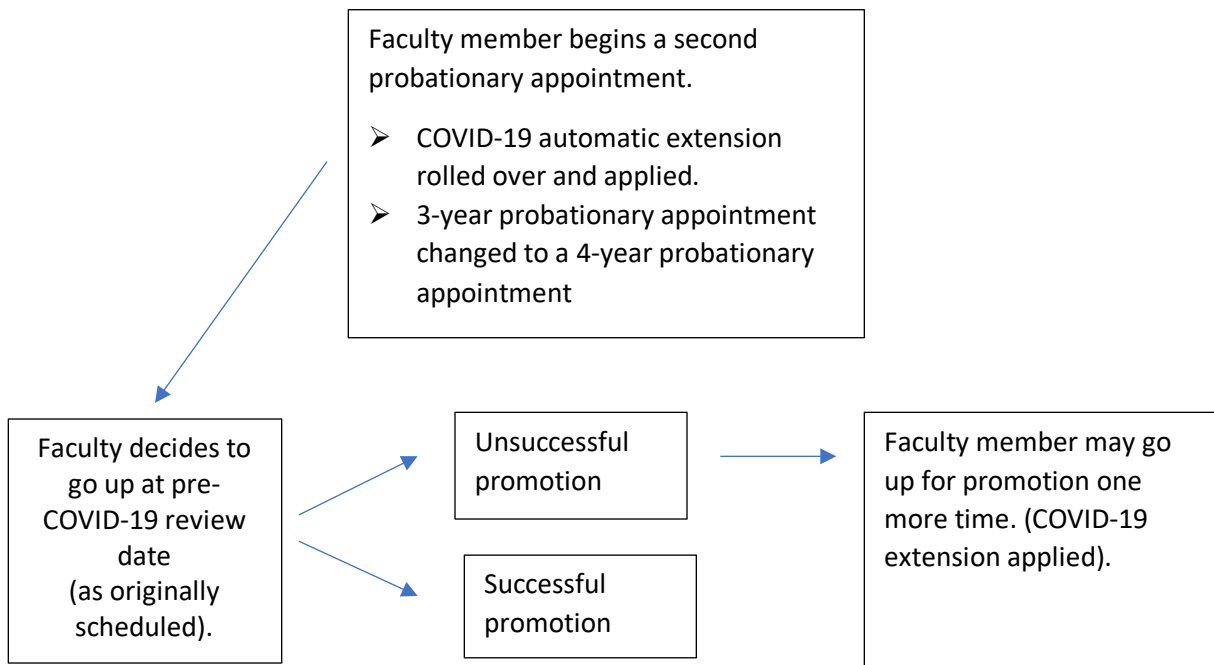
## Automatic Extension Opt-Outs An Overview of the Impact to the RPT Timeline for Tenure System Faculty

To supplement the [Frequently Asked Questions](#), provided below is a chart outlining the automatic extension opt-out impact to the reappointment, promotion and tenure timeline for tenure system faculty.

### 1<sup>st</sup> Probationary Appointment



### 2<sup>nd</sup> Probationary Appointment



For questions, contact the Office of the Associate Provost and Associate Vice President for Faculty and Academic Staff Affairs at [ahr@msu.edu](mailto:ahr@msu.edu).

Relevant [Frequently Asked Questions](#) (copied below)

1. [What if I am in my first probationary appointment and would like to be reviewed for reappointment \(not tenure\) at my original scheduled time \(i.e. the pre-COVID-19 extension timeline\) and, therefore, not use the automatic one-year extension in my first probationary period?](#)

You can be reviewed for reappointment as you were previously scheduled (the pre-COVID-19 extension timeline). However, a faculty member is bound by the outcome of the reappointment review if unsuccessful.

Example: Prior to spring 2020, I was scheduled for my first reappointment review in 2021-2022 (i.e. my probationary appointment end date is 2023). I received the one-year COVID-19 tenure clock extension, so I am now scheduled for review in 2022-2023. I want to still be reviewed in 2021-2022. If I am unsuccessful, can I be reviewed again in 2022-2023?

No. The policy states "... a faculty member is bound to the outcome of the **reappointment** review if unsuccessful."

2. [What if I would like to be reviewed for promotion to associate professor with tenure at my original scheduled time \(i.e. the pre-COVID-19 extension timeline\)?](#)

You can be reviewed at your original scheduled time (i.e. the pre-COVID-19 extension timeline) without losing the one-year automatic extension. The standard for research, teaching and service for a successful review is not changed, as determined by the department, college and the university.

If you are unsuccessful, you will be reviewed again at the new review time (post-COVID-19 extension timeline). The recalculated mandatory review timeline includes the COVID-19 automatic extension. If you are unsuccessful, you are provided the standard final terminal year of your appointment.

Example: Prior to spring 2020, I was scheduled to be reviewed for promotion to associate professor with tenure in 2020-2021. I was given the one-year COVID-19 tenure clock extension, so I would now be scheduled to be reviewed for promotion in 2021-2022. I still want to be reviewed for promotion in 2020-2021. If I am not successful, will I be reviewed for promotion in 2021-2022 again?

Yes.

3. I am scheduled for my first probationary reappointment review in 2021-22. Can I continue with the reappointment review at the scheduled time (pre-COVID-19 extension timeline) and then use the COVID-19 automatic extension in my secondary probationary appointment if successfully reappointed (i.e. between my reappointment and tenure)?

Yes. The one-year COVID-19 extension can be used in your second probationary period if the extension is needed due to COVID-19 impact on your performance. You must notify your chair/school director that you will use the one-year COVID-19 extension no later than the due date for the submission of your dossier for review for promotion to associate professor with tenure to your department/school.