Applicant Status Emails

Recruitment process	Application Step Position	Application status (Administrator View)	Public status (Applicant View)	Email Sent to Applicant
Executive Management	1	Application Not Submitted	Application Not Submitted	
Executive Management	2	Submitted	Under Review by Committee	
Executive Management	3	New	Under Review by Committee	Yes
Executive Management	4	Does not meet basic qualifications - restricted list	Does not meet basic qualifications - restricted	Yes
Executive Management	5	HR reviewing (35)	Application submitted	
Executive Management	6	Does not meet basic qualifications - leave of absence	Does not meet basic qualifications - leave	Yes
Executive Management	7	Search Committee Review	Search Committee Review	
Executive Management	8	Search Committee Reviewed Applicant	Application has been reviewed	Yes
Executive Management	9	Phone/Video/Skype Recommendation	Under Review by Committee	
Executive Management	10	Phone/Video/Skype Approved by Compliance Panel	Under Review by Committee	
Executive Management	11	Phone/Video/Skype Scheduling	Under Review by Committee	Yes
Executive Management	12	Phone/Video/Skype - accepted by applicant	Under Review by Committee	
Executive Management	13	Phone/Video/Skype - declined by applicant	Under Review by Committee	
Executive Management	14	Phone/Video/Skype Screen Completed	Phone Screen Completed	
Executive Management	15	Interview Recommendation - Off site	Interviewing	
Executive Management	16	Interview Completed - Off site	Interviewed	
Executive Management	17	Interview not selected - more qualified candidate selected - licensure	Not Selected for Interview	Yes
Executive Management	18	Interview not selected- more qualified candidate selected - certifications	Not Selected for Interview	Yes
Executive Management	19	Interview not selected- more qualified candidate selected - education	Not Selected for Interview	Yes
Executive Management	20	Interview not selected - more qualified candidate selected - experience	Not Selected for Interview	Yes
Executive Management	21	Interview not selected - more qualified candidate selected - education and experience	Not Selected for Interview	Yes
Executive Management	22	Reference contact information requested	References Requested	Yes
Executive Management	23	Reference Letters Requested	References	
Executive Management	24	Interview Recommendation - Onsite	Under Review by Committee	
Executive Management	25	Interview Recommendation - Alternate	Under Review by Committee	
Executive Management	26	Interview List Sent to Compliance Panel (Compliance Panel Review)	Under Review by Committee	
Executive Management	27	Interview Approved by Compliance Panel	Unit Interviewing	
Executive Management	28	Interview Scheduling	Interview requested	Yes
Executive Management	29	Interview - accepted by applicant	Interview accepted	
Executive Management	30	Interview - declined by applicant	Interview - applicant declined	
Executive Management	31	Interview - applicant failed to show for interview	Interview - applicant failed to show for interview	Yes
Executive Management	32	Interview - applicant failed to return calls	Interview - applicant failed to return calls	Yes
Executive Management	33	Interview - Applicant withdrew prior to interview	Interview - Applicant withdrew prior to interview	Yes
Executive Management	34	Interview 1 Completed	Interview 1 Completed	
Executive Management	35	Interview 2 Completed	Interview 2 Completed	
Executive Management	36	Interview - Applicant withdrew after interview	Interview - Applicant withdrew after interview	Yes
Executive Management	37	Interviewed not selected - lack of technical skills	Interviewed	Yes
Executive Management	38	Interviewed not selected - lack of analytical skills	Interviewed	Yes
Executive Management	39	Hire Recommendation	Under Review by Committee	
Executive Management	40	Offer made online	Offer made	Yes
Executive Management	41	Offer accepted	Offer accepted	
Executive Management	42	Offer made - declined due to location	Offer made - declined due to location	
Executive Management	43	Offer made - declined due to benefits/compensation	Candidate declined offer	
Executive Management	44	Offer made - declined due to other job opportunity	Offer made - declined due to other job opportunity	
Executive Management	45	Offer made - declined without reason	Offer made - declined without reason	
Executive Management	46	Offer made - not acceptable background check	Offer made - not acceptable background check	
Executive Management	47	Offer made - declined via system	Candidate declined offer	
Executive Management	48	Hire documentation completed	Offer accepted paperwork complete	
Executive Management	49	Hired	Candidate Hired	
Executive Management	50	Ineligible (HIDE FROM END-USER)	Ineligible	
Executive Management	51	Posting Cancelled	Posting Cancelled	Yes

Executive Management	52	Removed (HIDE FROM END-USER)	Removed	
Executive Management	53	Bidding and Eligibility Error	Under Review by Committee	
Extension	1	Application Not Submitted	Application Not Submitted	
Extension	2	Submitted	Submitted	
Extension	3	New	Application Received	Yes
Extension	4	Application received	Application received	
Extension	5	HR reviewing (35)	Application submitted	
Extension	6	HR reviewing (72)	HR reviewing status	
Extension	7	HR reviewing (68)	HR Reviewing Status	
Extension	8	Does not meet basic qualifications - CBA - discipline	Does not meet basic qualifications - discipline	Yes
Extension	9	Does not meet basic qualifications - CBA - leave of absence	Not referred to hiring department	Yes
Extension	10	Does not meet basic qualifications - education and experience	Not referred to hiring department	Yes
Extension	11	Does not meet basic qualifications - licensure	Not referred to hiring department	Yes
Extension	12	Does not meet basic qualifications - certifications	Not referred to hiring department	Yes
Extension	13	Does not meet basic qualifications - education	Not referred to hiring department	Yes
Extension	14	Does not meet basic qualifications - experience	Not referred to hiring department	Yes
Extension	15	Does not meet basic qualifications - restricted list	Does not meet basic qualifications - restricted	Yes
Extension	16	Does not meet basic qualifications - performance	Does not meet basic qualifications - performance	Yes
Extension	17	Meets Basic Qualifications - referred to department	Meets Basic Qualifications -referred to department	Yes
Extension	18	Phone Screen Recommendation	Phone Screen Recommendation	
Extension	19	Phone Screen Scheduling	Phone Screen Scheduling	Yes
Extension	20	Phone Screen - accepted by applicant	Phone Screen - accepted by applicant	
Extension	21	Phone Screen - declined by applicant	Phone Screen - declined by applicant	
Extension	22	Phone screen completed	Phone Screen Completed	
Extension	23	Interview not selected - more qualified candidate selected - licensure	Interview not selected - more qualified candidate	Yes
Extension	24	Interview not selected- more qualified candidate selected - certifications	Interview not selected- more qualified candidate	Yes
Extension	25	Interview not selected- more qualified candidate selected - education	Interview not selected- more qualified candidate	Yes
Extension	26	Interview not selected - more qualified candidate selected - experience	Interview not selected - more qualified candidate	Yes
Extension	27	Interview not selected - more qualified candidate selected - education and experience	Interview not selected - more qualified candidate	Yes
Extension	28	Interview Recommendation	Under review	
Extension	29	Interview Approved	Interview Approved	
Extension	30	Interview Scheduling	Interview Scheduling	Yes
Extension	31	Interview - accepted by applicant	Interview - accepted by applicant	
Extension	32	Interview - declined by applicant	Interview - declined by applicant	
Extension	33	Interview - applicant failed to show for interview	Interview - applicant failed to show for interview	Yes
Extension	34	Interview - applicant failed to return calls	Interview - applicant failed to return calls	Yes
Extension	35	Interview - Applicant withdrew prior to interview	Application withdrawn	Yes
Extension	36	Interview 1 completed	Interview Completed	
Extension	37	Interview 2 completed	Interview Completed	
Extension	38	Interview - Applicant withdrew after interview	Candidate Withdrew After Interview	Yes
Extension	39	Interviewed not selected - lack of technical skills	Interviewed	Yes
Extension	40	Interviewed not selected - lack of analytical skills	Interviewed	Yes
Extension	41	Reference contact information requested	References Requested	Yes
Extension	42	Reference Check Requested	References	
Extension	43	Hire Recommendation	Interviewing	
Extension	44	Hire Recommendation - Changes made	Hire Recommendation - Changes made	
Extension	45	Offer - Submit online offer to candidate	Offer - Submit online offer to candidate	
Extension	46	Offer made online	Offer	Yes
Extension	47	Offer accepted	Offer accepted	
Extension	48	Offer made - declined due to benefits/compensation	Candidate declined offer	
Extension	49	Offer made - declined due to location	Candidate declined offer	
Extension	50	Offer made - declined due to other job opportunity	Candidate declined offer	
Extension	51	Offer made - declined without reason	Offer made - declined without reason	
Extension	52	Offer made - declined via system	Offer made - declined via system	
Extension	53	Hire documentation completed	Offer accepted paperwork complete	

Extension	54	Background check initiated	Background check	Yes
Extension	55	Background check complete	Background Check	
Extension	56	Offer made - not acceptable background check	Background check	
Extension	57	Hired	Candidate Hired	
Extension	58	Posting cancelled	Posting cancelled	Yes
Extension	59	Removed	Removed	
Extension	60	Ineligible	Ineligible	
Extension	61	Bidding and Eligibility Error	Application received	
Faculty Academic Staff	1	Application Not Submitted	Application Not Submitted	
Faculty Academic Staff	2	Submitted	Under Review by Committee	
Faculty Academic Staff	3	New	Under Review by Committee	Yes
Faculty Academic Staff	4	HR reviewing (35)	Application submitted	
Faculty Academic Staff	5	Does not meet basic qualifications - restricted list	Does not meet basic qualifications - restricted	Yes
Faculty Academic Staff	6	Does not meet basic qualifications - leave of absence	Does not meet basic qualifications - leave	Yes
Faculty Academic Staff	7	Search Committee Review	Search Committee Review	
Faculty Academic Staff	8	Search Committee Reviewed Applicant	Application has been reviewed	Yes
Faculty Academic Staff	9	Phone/Video/Skype Recommendation	Under Review by Committee	
Faculty Academic Staff	10	Phone/Video/Skype Scheduling	Under Review by Committee	Yes
Faculty Academic Staff	11	Phone/Video/Skype - accepted by applicant	Under Review by Committee	
Faculty Academic Staff	12	Phone/Video/Skype - declined by applicant	Under Review by Committee	
Faculty Academic Staff	13	Phone/Video/Skype Screen Completed	Phone Screen Completed	
Faculty Academic Staff	14	Reference contact information requested	References Requested	Yes
Faculty Academic Staff	15	Reference Letters Requested	References	
Faculty Academic Staff	16	Interview not selected - more qualified candidate selected - licensure	Not Selected for Interview	Yes
Faculty Academic Staff	17	Interview not selected- more qualified candidate selected - certifications	Not Selected for Interview	Yes
Faculty Academic Staff	18	Interview not selected- more qualified candidate selected - education	Not Selected for Interview	Yes
Faculty Academic Staff	19	Interview not selected - more qualified candidate selected - experience	Not Selected for Interview	Yes
Faculty Academic Staff	20	Interview not selected - more qualified candidate selected - education and experience	Not Selected for Interview	Yes
Faculty Academic Staff	21	Interview Recommendation - Onsite	Under Review by Committee	
Faculty Academic Staff	22	Interview Recommendation - Alternate	Under Review by Committee	
Faculty Academic Staff	23	Interview List Sent to Compliance Panel (Compliance Panel Review)	Under Review by Committee	
Faculty Academic Staff	24	Interview Approved by Compliance Panel	Unit Interviewing	
Faculty Academic Staff	25	Interview Scheduling	Interview requested	Yes
Faculty Academic Staff	26	Interview - accepted by applicant	Interview accepted	
Faculty Academic Staff	27	Interview - declined by applicant	Interview - applicant declined	
Faculty Academic Staff	28	Interview - applicant failed to show for interview	Interview - applicant failed to show for interview	Yes
Faculty Academic Staff	29	Interview - applicant failed to return calls	Interview - applicant failed to return calls	Yes
Faculty Academic Staff	30	Interview - Applicant withdrew prior to interview	Interview - Applicant withdrew prior to interview	Yes
Faculty Academic Staff	31	Interview 1 Completed	Interview 1 Completed	
Faculty Academic Staff	32	Interview 2 Completed	Interview 2 Completed	
Faculty Academic Staff	33	Interview - Applicant withdrew after interview	Interview - Applicant withdrew after interview	Yes
Faculty Academic Staff	34	Interviewed not selected - lack of technical skills	Interviewed	Yes
Faculty Academic Staff	35	Interviewed not selected - lack of analytical skills	Interviewed	Yes
Faculty Academic Staff	36	Hire Recommendation	Under Review by Committee	
Faculty Academic Staff	37	Offer made online	Offer made	Yes
Faculty Academic Staff	38	Offer accepted	Offer accepted	
Faculty Academic Staff	39	Offer made - declined due to location	Offer made - declined due to location	
Faculty Academic Staff	40	Offer made - declined due to benefits/compensation	Candidate declined offer	
Faculty Academic Staff	41	Offer made - declined due to other job opportunity	Offer made - declined due to other job opportunity	
Faculty Academic Staff	42	Offer made - declined without reason	Offer made - declined without reason	
Faculty Academic Staff	43	Offer made - declined via system	Candidate declined offer	
Faculty Academic Staff	44	Offer made - not acceptable background check	Offer made - not acceptable background check	
Faculty Academic Staff	45	Hire documentation completed	Offer accepted paperwork complete	
Faculty Academic Staff	46	Hired	Candidate Hired	
Faculty Academic Staff	47	Ineligible	Ineligible	

Faculty Academic Staff	48	Posting Cancelled	Posting Cancelled	Yes
Faculty Academic Staff	49	Removed	Removed	
Faculty Academic Staff	50	Bidding and Eligibility Error	Under Review by Committee	
Support Staff	1	Application Not Submitted	Application Not Submitted	
Support Staff	2	Submitted	Submitted	
Support Staff	3	New	Application Received	Yes
Support Staff	4	Application received	Application received	
Support Staff	5	Late applicant under review	Application under review	
Support Staff	6	HR Reviewing - Required Interview - Extended Bid Rights	Application received	
Support Staff	7	HR reviewing probation or time in position	HR Reviewing Probation or Time in Position Status	
Support Staff	8	HR reviewing (35)	Application submitted	
Support Staff	9	HR reviewing (72)	HR reviewing status	
Support Staff	10	HR reviewing (68)	HR Reviewing Status	
Support Staff	11	HR Reviewing - CBA - temp or on-call	Application Received	
Support Staff	12	HR Reviewing - CBA - no bid rights	Application Received	
Support Staff	13	HR Reviewing - Bypass Candidate Under Review	HR Reviewing - Bypass Candidate Under Review	Yes
Support Staff	14	Does not meet basic qualifications - CBA - too many bids	You have exceeded your maximum bid allowance	Yes
Support Staff	15	Does not meet basic qualifications - CBA - probation not complete	Not referred to hiring department	Yes
Support Staff	16	Does not meet basic qualifications - CBA - not enough time in position	Not referred to hiring department	Yes
Support Staff	17	Does not meet basic qualifications - CBA - seniority provisions	Does not meet basic qualifications - seniority	Yes
Support Staff	18	Does not meet basic qualifications - CBA - no bid rights	Does not meet basic qualifications - no bid rights	Yes
Support Staff	19	Does not meet basic qualifications - CBA - discipline	Does not meet basic qualifications - discipline	Yes
Support Staff	20	Does not meet basic qualifications - CBA - leave of absence	Not referred to hiring department	Yes
Support Staff	21	Does not meet basic qualifications - education and experience	Not referred to hiring department	Yes
Support Staff	22	Does not meet basic qualifications - licensure	Not referred to hiring department	Yes
Support Staff	23	Does not meet basic qualifications - certifications	Not referred to hiring department	Yes
Support Staff	24	Does not meet basic qualifications - education	Not referred to hiring department	Yes
Support Staff	25	Does not meet basic qualifications - experience	Not referred to hiring department	Yes
Support Staff	26	Does not meet basic qualifications - restricted list	Does not meet basic qualifications - restricted	Yes
Support Staff	27	Does not meet basic qualifications - performance	Does not meet basic qualifications - performance	Yes
Support Staff	28	Meets Basic Qualifications - CBA - bypass	Meets basic qualifications - CBA - bypass	Yes
Support Staff	29	Meets Basic Qualifications - referred to department	Meets Basic Qualifications -referred to department	Yes
Support Staff	30	Meets Basic Qualifications - late applicant	Meets Basic Qualifications - late applicant	Yes
Support Staff	31	Meets Basic Qualifications - required interview	Meets Basic Qualifications - required interview	Yes
Support Staff	32	Meets Basic Qualifications - required interview - extended bid rights	Meets Basic Qualifications - Required Interview	Yes
Support Staff	33	Meets Basic Qualifications - required bypass interview	Required Bypass Interview	Yes
Support Staff	34	Phone Screen Recommendations	Phone Screen Recommendations	
Support Staff	35	Phone Screen Scheduling	Phone Screen Scheduling	Yes
Support Staff	36	Phone Screen - accepted by applicant	Phone Screen - accepted by applicant	
Support Staff	37	Phone Screen - declined by applicant	Phone Screen - declined by applicant	
Support Staff	38	Phone screen completed	Phone Screen Completed	
Support Staff	39	Interview not selected - more qualified candidate selected - licensure	Interview not selected - more qualified candidate	Yes
Support Staff	40	Interview not selected- more qualified candidate selected - certifications	Interview not selected- more qualified candidate	Yes
Support Staff	41	Interview not selected- more qualified candidate selected - education	Interview not selected- more qualified candidate	Yes
Support Staff	42	Interview not selected - more qualified candidate selected - experience	Interview not selected - more qualified candidate	Yes
Support Staff	43	Interview not selected - more qualified candidate selected - education and experience	Interview not selected - more qualified candidate	Yes
Support Staff	44	Interview Recommendation	Under review	
Support Staff	45	Interview Approved	Interview Approved	
Support Staff	46	Interview Scheduling	Interview Scheduling	Yes
Support Staff	47	Interview - accepted by applicant	Interview - accepted by applicant	
Support Staff	48	Interview - declined by applicant	Interview - declined by applicant	
Support Staff	49	Interview - applicant failed to show for interview	Interview - applicant failed to show for interview	Yes
Support Staff	50	Interview - applicant failed to return calls	Interview - applicant failed to return calls	Yes
Support Staff	51	Interview - Applicant withdrew prior to interview	Application withdrawn	Yes
Support Staff	52	Interview 1 completed	Interview Completed	

Support Staff	53	Interview 2 completed	Interview Completed	
Support Staff	54	Interview - Applicant withdrew after interview	Candidate Withdrew After Interview	Yes
Support Staff	55	Interviewed not selected - lack of technical skills	Interviewed	Yes
Support Staff	56	Interviewed not selected - lack of analytical skills	Interviewed	Yes
Support Staff	57	Reference contact information requested	References Requested	Yes
Support Staff	58	Reference Check Requested	References	
Support Staff	59	Hire Recommendation	Interviewing	
Support Staff	60	Hire Recommendation - Changes made	Hire Recommendation - Changes made	
Support Staff	61	Offer - Submit online offer to candidate	Offer - Submit online offer to candidate	
Support Staff	62	Offer made online	Offer	Yes
Support Staff	63	Offer accepted	Offer accepted	
Support Staff	64	Offer made - declined due to benefits/compensation	Candidate declined offer	
Support Staff	65	Offer made - declined due to location	Candidate declined offer	
Support Staff	66	Offer made - declined due to other job opportunity	Candidate declined offer	
Support Staff	67	Offer made - declined without reason	Offer made - declined without reason	
Support Staff	68	Offer made - declined via system	Offer made - declined via system	
Support Staff	69	Hire documentation completed	Offer accepted paperwork complete	
Support Staff	70	Background check initiated	Background check	Yes
Support Staff	71	Background check complete	Background Check	
Support Staff	72	Offer made - not acceptable background check	Background check	
Support Staff	73	Hired	Candidate Hired	
Support Staff	74	Orientation Scheduling	Orientation	Yes
Support Staff	75	Orientation - applicant accepted	Orientation	Yes
Support Staff	76	Orientation - applicant declined	Orientation	Yes
Support Staff	77	Posting cancelled	Posting cancelled	Yes
Support Staff	78	Removed	Removed	
Support Staff	79	Ineligible	Ineligible	
Support Staff	80	Bidding and Eligibility Error	Application received	
Temp/On-Call (Non-Academic)	1	Application Not Submitted	Application Not Submitted	
Temp/On-Call (Non-Academic)	2	Submitted	Submitted	
Temp/On-Call (Non-Academic)	3	Application form received	Application Received	Yes
Temp/On-Call (Non-Academic)	4	Does not meet basic qualifications- education and experience	Not selected for interview	Yes
Temp/On-Call (Non-Academic)	5	Does not meet basic qualifications- licensure	Not selected for interview	Yes
Temp/On-Call (Non-Academic)	6	Does not meet basic qualifications- certifications	Not selected for interview	Yes
Temp/On-Call (Non-Academic)	7	Does not meet basic qualifications- education	Not selected for interview	Yes
Temp/On-Call (Non-Academic)	8	Does not meet basic qualifications- experience	Not selected for interview	Yes
Temp/On-Call (Non-Academic)	9	HR reviewing (35)	Application submitted	
Temp/On-Call (Non-Academic)	10	HR reviewing (72)	Application submitted	
Temp/On-Call (Non-Academic)	11	HR reviewing (68)	Application submitted	
Temp/On-Call (Non-Academic)	12	Does not meet basic qualifications - restricted list	Does not meet basic qualifications - restricted	Yes
Temp/On-Call (Non-Academic)	13	Does not meet basic qualifications - performance	Does not meet basic qualifications - performance	Yes
Temp/On-Call (Non-Academic)	14	Does not meet basic qualifications - leave of absence	Does not meet basic qualifications	Yes
Temp/On-Call (Non-Academic)	15	Does not meet basic qualifications - discipline	Does not meet basic qualifications - discipline	Yes
Temp/On-Call (Non-Academic)	16	Interview not selected - more qualified candidate selected - licensure	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	17	Interview not selected - more qualified candidate selected - certifications	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	18	Interview not selected - more qualified candidate selected - education	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	19	Interview not selected - more qualified candidate selected - experience	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	20	Interview not selected - more qualified candidate selected - education and experience	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	21	Interview not selected - hired first available candidate able to meet needs of position	Interview not selected - more qualified candidate	Yes
Temp/On-Call (Non-Academic)	22	Interview - applicant failed to show for interview	Interview - applicant failed to show for interview	Yes
Temp/On-Call (Non-Academic)	23	Interview - applicant failed to return calls	Interview - applicant failed to return calls	Yes
Temp/On-Call (Non-Academic)	24	Interview - applicant withdrew prior to interview	Application withdrawn	Yes
Temp/On-Call (Non-Academic)	25	Interview Scheduling	Interview Scheduling	Yes
Temp/On-Call (Non-Academic)	26	Interview - accepted by applicant	Interview - accepted by applicant	
Temp/On-Call (Non-Academic)	27	Interview - declined by applicant	Interview - declined by applicant	

Temp/On-Call (Non-Academic)	28	Interview 1 completed	Interview Completed	
Temp/On-Call (Non-Academic)	29	Interview 2 completed	Interview Completed	
Temp/On-Call (Non-Academic)	30	Interview - Applicant withdrew after interview	Candidate Withdrew After Interview	Yes
Temp/On-Call (Non-Academic)	31	Interviewed not selected - lack of technical skills	Interviewed	Yes
Temp/On-Call (Non-Academic)	32	Interviewed not selected - lack of analytical skills	Interviewed	Yes
Temp/On-Call (Non-Academic)	33	Hire Recommendation	Interviewing	
Temp/On-Call (Non-Academic)	34	Hire Recommendation - Changes made	Hire Recommendation - Changes made	
Temp/On-Call (Non-Academic)	35	Offer made online	Offer	Yes
Temp/On-Call (Non-Academic)	36	Offer accepted	Offer accepted	
Temp/On-Call (Non-Academic)	37	Hire documentation completed	Offer accepted paperwork complete	Yes
Temp/On-Call (Non-Academic)	38	Draft Hire Form Created in EBS	Offer accepted paperwork complete	
Temp/On-Call (Non-Academic)	39	Re-initiate Draft Hire Form in EBS (old form must be withdrawn first)	Offer accepted paperwork complete	
Temp/On-Call (Non-Academic)	40	Error Creating Draft Hire Form (Unit action required)	Offer accepted paperwork complete	
Temp/On-Call (Non-Academic)	41	Error Creating Draft Hire Form (MSU HR action required)	Offer accepted paperwork complete	
Temp/On-Call (Non-Academic)	42	Offer made - declined due to benefits/compensation	Candidate declined offer	
Temp/On-Call (Non-Academic)	43	Offer made - declined due to location	Candidate declined offer	
Temp/On-Call (Non-Academic)	44	Offer made - declined due to other job opportunity	Candidate declined offer	
Temp/On-Call (Non-Academic)	45	Offer made - declined without reason	Candidate declined offer	
Temp/On-Call (Non-Academic)	46	Offer made - declined via system	Offer made - declined via system	
Temp/On-Call (Non-Academic)	47	Offer made - not acceptable background check	Background check	
Temp/On-Call (Non-Academic)	48	Hired	Candidate hired	
Temp/On-Call (Non-Academic)	49	Posting cancelled	Posting cancelled	Yes
Temp/On-Call (Non-Academic)	50	Removed	Removed	
Temp/On-Call (Non-Academic)	51	Ineligible	Ineligible	