**Financial Impact of the Coronavirus Pandemic Affecting Full-Time Partial Non-Union Fixed Term Appointments**

The full-time salary rate offered in this Appointment Memorandum is considered your regular, full-time salary rate. This rate will be temporarily reduced should the effective date of employment fall between September 1, 2020 and June 30,2021.

Since your appointment is partially covered by the Union of Non-tenure Track Faculty (UNTF) Collective Bargaining Agreement, this temporary salary reduction will only apply to the non-UNTF portion of your salary.  The UNTF portion will remain subject to agreements between the University and the UNTF.Based on the temporary wage reduction scale, the specific percent of your temporary reduction is X%, and your temporary full-time salary rate will be $XXX,XXX. The attached calculation provides the details of how this salary rate was determined. The non-UNTF portion of your appointment will be subject to the temporary salary reductions for as long as they are in place.

My signature below acknowledges that I accept all the terms and conditions of this Attachment to my Appointment Memorandum.

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Unit Administrator Unit Name Date

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Employee Date

Updated: August 30, 2021