

**Educational Assistance Summary by Employee Group**

Employee Group	Coverage
<b>APSA</b>	
MSU Undergraduate Classes	90% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	75% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	60% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
<b>APA</b>	
	\$900 - non-credit or non-MSU credit classes
MSU Undergraduate Classes	40% of the MSU Lifelong Learning tuition rate; 14 credits
MSU Graduate Classes	70% of the MSU Lifelong Learning tuition rate; 14 credits
Michigan Based Schools	Not Covered
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
<b>CTU</b>	
	Lifelong - 9 cr maximum at 50% of MSU graduate level
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
<b>1585</b>	
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	Not covered
Primarily Online Institutions	Not covered
<b>999</b>	
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	Not covered
Primarily Online Institutions	Not covered
<b>324</b>	
MSU Undergraduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Primarily Online Institutions	50% of the MSU undergraduate maximum tuition rate; 14 credits
<b>274</b>	
MSU Undergraduate Classes	40% of the MSU Lifelong Learning tuition rate; 14 credits
MSU Graduate Classes	70% of the MSU Lifelong Learning tuition rate; 14 credits
Michigan Based Schools	Not Covered
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
NOTE	Only regular IATSE employees are eligible; based upon APA contract
<b>FOP</b>	
MSU Undergraduate Classes	50% of the MSU undergraduate upper division rate; 16 credits
MSU Graduate Classes	50% of the MSU graduate level tuition rate; 16 credits
Michigan Based Schools	Undergrad - 50% of the MSU undergraduate upper division rate; 16 credits Graduate - 50% of the MSU graduate level tuition rate; 16 credits
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
<b>Non-Union Support Staff, Non-Academic Staff</b>	
	Example:Community Directors, Confidential Employees (*), MSU Extension, Nurses
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
***NOTE***	AP Confidential Employees are eligible for 16 credits
<b>Non-Michigan Based Employees</b>	For employees whose primary assigned workplace is outside the state of Michigan the following additional provision applies: Tuition for a non-Michigan based accredited educational institution, in the state, territory, or district in which the employee works (for these purposes the District of Columbia and the State of Virginia will be viewed as a single geographic unit) will be waived/reimbursed for up to fifty percent (50%) of the non-MSU institution's applicable tuition rate not to exceed fifty percent (50%) of the applicable MSU Lifelong tuition rate per credit taken.