

Educational Assistance Summary by Employee Group Refer to Contract for Details Eligibility after one year of fulltime employment unless noted	
Employee Group	Coverage
APSA	
Non-Credit	\$900 non-credit classes per academic year; immediate eligibility
MSU Undergraduate Classes	90% of the MSU undergraduate tuition rate; 14 credits per year
MSU Graduate Classes	75% of the MSU graduate tuition rate; 14 credits per year
Michigan Based Schools	60% of the MSU undergraduate maximum tuition rate; 14 credits per year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
APA	
Non-Credit	\$900 non-credit classes per academic year; immediate eligibility; can use for non-MSU credit class
MSU Undergraduate Classes	40% of the MSU Lifelong tuition rate; 14 credits per year
MSU Graduate Classes	70% of the MSU Lifelong tuition rate; 14 credits per year
Michigan Based Schools	Not Covered
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
CTU	Lifelong-9 credit maximum at 50% of the MSU graduate level
Non-Credit	\$900 non-credit per academic year
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
1585	
Non-Credit	\$800 non-credit per academic year
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
SSTU	
Non-Credit	\$800 non-credit per academic year
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
274	
Non-Credit	\$200 per academic year
MSU Undergraduate Classes	40% of the MSU Lifelong tuition rate; 14 credits per academic year
MSU Graduate Classes	70% of the MSU Lifelong tuition rate; 14 credits per academic year
Michigan Based Schools	Not Covered
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered. Note: only regular IATSE employees eligible, based upon APA contract
324	
Non-Credit	\$800 per academic year
MSU Undergraduate Classes	50% of the MSU undergraduate tuition rate; 14 credits per academic year
MSU Graduate Classes	50% of the MSU undergraduate tuition rate; 14 credits per academic year
Michigan Based Schools	50% of the MSU undergraduate tuition rate; 14 credits per academic year
Non-Michigan Based Schools	50% of the MSU undergraduate tuition rate; 14 credits per academic year
POAM	
Non-Credit	\$800 per academic year
MSU Undergraduate Classes	50% of the MSU undergraduate maximum tuition rate; 16 credits per academic year
MSU Graduate Classes	50% of the MSU graduate tuition rate; 16 credits per academic year
Michigan Based Schools	Undergrad-50% of the undergraduate maximum rate; 16 credits per year

	Graduate-50% of the MSU graduate tuition rate; 16 credits per year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
Non-Union Support Staff, Non-Academic Staff	Example: community directors, confidential employees*, MSU extension, nurses*
Non-Credit	\$800 per academic year
MSU Undergraduate Classes	100% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
MSU Graduate Classes	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Michigan Based Schools	50% of the MSU undergraduate maximum tuition rate; 14 credits per academic year
Non-Michigan Based Schools	Not Covered
Primarily Online Institutions	Not Covered
*Note	AP confidential employees are eligible for 16 credits per academic year
Non-Michigan Based Employees	For employees whose primary assigned workplace is outside the state of Michigan, the following additional provision applies: Tuition for a non-Michigan based accredited educational institution, in the state, territory, or district in which the employee works (for these purposes the District of Columbia and the State of Virginia will be viewed as a single geographic unit) will be waived/reimbursed for up to 50% of the non-MS institutions applicable tuition rate not to exceed 50% of the applicable MSU graduate tuition rate per credit taken.
Revised February 2024	