



HUMAN RESOURCES

Mission Statement

The Employee and Labor Relations Social Worker supports all faculty, staff, and administrators by creating a culture of care designed to improve the overall well-being and functioning of employees. Using a systems approach, employees are connected to federal, state, university, and community resources to meet the unique needs of our diverse community.

About the Employee & Labor Relation Social Work Liaison

The Employee and Labor Relations Social Worker supports all faculty, staff, and administrators by creating a culture of care designed to improve the overall well-being and functioning of employees. Using a systems approach, employees are connected to federal, state, university, and community resources to meet their unique needs.

The ERLR Social Worker partners with the Care and Intervention Team (CAIT) to provide a safe and supportive environment for the university community. The Care and Intervention Team consists of university personnel with expertise in student affairs, mental and physical health, student conduct, human resources, and law enforcement/campus safety. Using a collaborative approach the CAIT identifies, assesses, and intervenes with individuals who demonstrate concerning or threatening behavior.

The CAIT strives to create an inclusive, responsive work environment where all faculty are supported towards well-being at work and in their personal lives.

The ERLR Social Worker also assists with urgent issues and provides referrals for addressing emergent issues. Providing connections to campus and community resources. The social worker supports all MSU employees by providing them with help to navigate challenges and life-threatening issues. This includes problems with adequate housing, substance abuse, caregiving, domestic conflicts, and workplace issues and supports.

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