The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsm.com or call 800-662-6667. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 800-662-6667 to request a copy.

Important Questions	Answers In-Network	Out-of-Network	Why This Matters:
What is the overall <u>deductible</u> ?	\$100 Individual / \$200 Family	\$500 Individual / \$1,000 Family	Generally, you must pay all of the costs from <u>provider's</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No		You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$3,000 Individual/ \$6,000 Family	\$3,000 Individual/ \$6,000 family, plus deductible.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, prescription drugs, balanced billed charges and health care this plan doesn't cover.		Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of preferred providers, see www.bcbsm.com or call thenumber on the back of your BCN ID card.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No		You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Prior authorization may apply.

		What You Will Pay		Limitationa Exacutiona 8 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 co-pay per visit	Not covered	Preauthorization of out of network service may be required	
If you visit a health care provider's office or	<u>Specialist</u> visit	\$20 co-pay per visit	20% co-insurance	Preauthorization of out of network service may be required	
clinic	Preventive care/screening/ immunization	No charge	Not covered	Out of Network-select screenings have 20% coinsurance after deductible. Flu shots covered in full out of network	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% co-insurance	Preauthorization may be required/lab covered in full	
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% co-insurance	Preauthorization may be required	
If you need drugs to	Generic drugs	\$10 for 34-day supply \$20 for 90-day supply	Prescription Drug Coverage provided through CVS/Caremark. 90-day supply is only available via CVS/Caremark mail order and MSU Pharmacies. Generic contraceptives covered in full.		
treat your illness or condition More information about	Preferred brand drugs	\$20 for 34-day supply \$40 for 90-day supply	Prescription Drug Coverage provided through CVS/Caremark. Some drugs require prior authorization. 90-day supply is only available via CVS/Caremark mail order and MSU Pharmacies.		
prescription drug coverage is available at www.[insert].com	Non-preferred brand drugs	\$40 for 34-day supply \$80 for 90-day supply	Prescription Drug Coverage provided through CVS/Caremark. 90-day supply is only available via CVS/Caremark mail order and MSU Pharmacies.		
	Specialty drugs	\$50 for 34 day supply Prescription Drug Coverage provided through CVS/Caremar drugs may require step therapy. 90-day supply is not available			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% co-insurance	Preauthorization may be required	
surgery	Physician/surgeon fees	No charge	20% co-insurance	Preauthorization may be required	
	Emergency room care	\$50 co-pay if emergency admitted, or \$250	services provided or if	None	
If you need immediate medical attention	Emergency medical transportation	20% co-insurance		Non-emergent transport not covered	
	<u>Urgent care</u>	\$25 co-pay		None	

		What Yo	ou Will Pay	Limitations Exceptions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	20% co-insurance	Requires preauthorization	
stay	Physician/surgeon fees	No charge	20% co-insurance	Requires preauthorization	
lf you need mental health, behavioral	Outpatient services	No charge	20% co-insurance	Requires preauthorization	
health, or substance abuse services	Inpatient services	No charge	20% co-insurance	Requires preauthorization	
	Office visits	No charge	20% co-insurance	None	
If you are pregnant	Childbirth/delivery professional services	No charge	20% co-insurance	Out of network - preauthorization may be required	
	Childbirth/delivery facility services	No charge	20% co-insurance	Out of network - preauthorization may be required	
	Home health care	No charge	20% co-insurance	Combined in and out of network care limited to 60 days per calendar year	
	Rehabilitation services	\$20 co-pay per visit	20% co-insurance	Limited to 60 combined visits per calendar year	
If you need help recovering or have other special health needs	Habilitation services	Not Covered	Not Covered	Applied behavioral analysis treatment for Autism must be provided by an Approved Autism Evaluation Center (AAEC). Note: The applicable copay or coinsurance for the type of service may apply. Prior authorization is required.	
	Skilled nursing care	No charge	20% co-insurance	Deductible applies/limited to 100 days per calendar year in and out of network days combined	
	Durable medical equipment	20% co-insurance	Not covered	Must be authorized and obtained from a BCN supplier	
	Hospice services	No charge	20% co-insurance	Requires preauthorization	
If your obild needs	Children's eye exam	Not covered		None	
If your child needs dental or eye care	Children's glasses	Not covered		None	
	Children's dental check-up	Not covered		None	

## **Excluded Services & Other Covered Services:**

Acupuncture	<ul> <li>Non-emergency care outside of the U.S.</li> </ul>	Routine foot care	
Cosmetic surgery	<ul> <li>Private-duty nursing</li> </ul>	Weight loss programs	
<ul> <li>Dental care (adult)</li> </ul>	Hearing Aids		
Long term care	Routine eye exam		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Bariatric surgery	Infertility treatment	<ul> <li>Chiropractic care (Requires preauthorization. Limited to a combined maximum of 24 visitspe member per calendar year for chiropractic and</li> </ul>	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="http://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="http://www.HealthCare.gov">Marketplace</a>, visit <a href="http://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross®and Blue Shield®of Michigan by calling the number on the back of your BCBSM ID card. Or, you can contact Michigan Office of Financial and Insurance Regulation at <u>www.michigan.gov/ofir</u> or 1-877-999-6442. For group health coverage subject to ERISA, you may also contact Employee Benefits Security Administration at 1-866-444-EBSA (3272).

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## **Translation available**

To get help reading in your language call the customer service number on the back of your ID card

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible
Specialist [cost sharing]
Hospital (facility) [cost sharing]

Other [cost sharing]

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$100
Specialist [cost sharing]	\$20
Hospital (facility) [cost sharing]	0%
Other <u>[cost sharing]</u>	0%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

# **Mia's Simple Fracture** (in-network emergency room visit and follow up care)

The plan's overall deductible	\$100
Specialist [cost sharing]	\$20
Hospital (facility) [cost sharing]	0%
Other [cost sharing]	\$250

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

## In this example, Peg would pay:

Cost Sharing	
Deductibles	\$100
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$100

## In this example, Joe would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$240
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$340

## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
<u>Copayments</u>	\$120	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$120	

\$100 \$20

0%

0%

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 877-469-2583, TTY: 711.] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 877-469-2583, TTY: 711.] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码877-469-2583, TTY: 711.] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 877-469-2583, TTY: 711.]

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