The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.bcbsm.com</u> or call 888-288-1726. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 888-288-1726 to request a copy.

Important Questions	Answers In-Network	Out-of-Network	Why This Matters:
What is the overall deductible?	\$100 Individual/ \$200 Family	\$250 Individual/ \$500 Family	Generally, you must pay all of the costs from <u>provider's</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No		You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,000 individual/ \$4,000 Family	\$2,000 Individual/ \$4,000 Family Plus deductible	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, any pharmacy penalty and health care this plan doesn't cover.		Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. For a list of in-network providers, see <a href="https://www.bcbsm.com">www.bcbsm.com</a> or call the number on the back of your BCBSM ID card.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No		You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. Prior authorization may apply.

Common Medical Event	Services You May Need	What \ Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	\$20 co-pay	20% co-insurance	none
provider's office or	Specialist visit	\$20 co-pay	20% co-insurance	none
clinic	Preventive care/screening/ immunization	No charge	Not covered	none
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% co-insurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% co-insurance	none
If you need drugs to	Generic drugs	\$10 for 34-day supply \$20 for 90-day supply		ovided through CVS/Caremark. 90-day S/Caremark mail order and MSU ptives covered in full.
treat your illness or condition  More information about prescription druq coverage is available at www.[insert].com	Preferred brand drugs	\$20 for 34-day supply \$40 for 90-day supply		ovided through CVS/Caremark. Some drugs day supply is only available via MSU Pharmacies.
	Non-preferred brand drugs	\$40 for 34-day supply \$80 for 90-day supply	Prescription Drug Coverage pr may require step therapy. 90-0 CVS/Caremark mail order and	ovided through CVS/Caremark. Some drugs lay supply is only available via MSU Pharmacies.
	Specialty drugs	\$50 for 34-day supply	Prescription Drug Coverage pomay require step therapy. 90-c	rovided through CVS/Caremark. Some drugs day supply is not available.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% co-insurance	none
surgery	Physician/surgeon fees	No charge	20% co-insurance	none
If you need immediate medical attention	Emergency room care	\$250 co-pay	\$250 co-pay	Co-pay waived if admitted or for an accidental injury.
	Emergency medical transportation	No charge	No charge	none
	<u>Urgent care</u>	\$25 co-pay	20% co-insurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% co-insurance	none

		What \	ou Will Pay	Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Physician/surgeon fees	No charge	20% co-insurance	none
If you need mental health, behavioral	Outpatient services	No charge	20% co-insurance	Your cost share may be different for services performed in an office setting
health, or substance abuse services	Inpatient services	No charge	20% co-insurance	none
	Office visits	No charge	20% co-insurance	none
If you are pregnant	Childbirth/delivery professional services	No charge	20% co-insurance	none
	Childbirth/delivery facility services	No charge	20% co-insurance	none
	Home health care	No charge	No charge	none
	Rehabilitation services	No charge	20% co-insurance	Physical, Speech and Occupational Therapy is limited to a combined maximum of 60 visits per member, per calendar year.
If you need help recovering or have other special health needs	Habilitation services	Not Covered	Not Covered	Applied behavioral analysis treatment for Autism must be provided by an Approved Autism Evaluation Center (AAEC). Note: The applicable copay or coinsurance for the type of service may apply. Prior authorization is required.
	Skilled nursing care	No charge	No charge	none
	Durable medical equipment	No charge	No charge	none
	<u>Hospice services</u>	No charge	No charge	none
If your shild poods	Children's eye exam	Not covered	Not covered	none
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none
derital of cyc care	Children's dental check-up	Not covered	Not covered	none

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (adult)

- Hearing aids
- Infertility treatment
- Long-term care

- Routine eye care (adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic Care (Limited to a combined maximum of 24 visits per member per calendar year for chiropractic and osteopathic manipulative therapy.)
   Chiropractic Care (Limited to a combined maximum of 24 visits per member per calendar year for chiropractic and osteopathic manipulative therapy.)
- Coverage provided outside the U.S. See <a href="http://provider.bcbs.com">http://provider.bcbs.com</a>
- If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA), health reimbursement arrangement (HRA), and/or a health savings account (HSA), then you may have access to additional funds to help cover certain out-ofpocket expenses – like the deductible, copayments, co-insurance, or benefits not otherwise covered
- Non-emergency care when traveling outside the U.S.
- Private duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross®and Blue Shield®of Michigan by calling the number on the back of your BCBSM ID card. Or, you can contact Michigan Office of Financial and Insurance Regulation at <a href="https://www.michigan.gov/ofir">www.michigan.gov/ofir</a> or 1-877-999-6442. For group health coverage subject to ERISA, you may also contact Employee Benefits Security Administration at 1-866-444-EBSA (3272).

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Language Access Services:

To get help reading in your language call the customer service number on the back of your ID card.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	0%
■ Other [cost sharing]	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$7,540

#### In this example, Peg would pay:

Cost Sharing	
<u>Deductibles</u>	\$100
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$100

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	0%
■ Other [cost sharing]	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,400

#### In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$100	
Copayments	\$240	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$340	

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	0%
■ Other [cost sharing]	\$250

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

# Total Example Cost \$2,500 In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$120	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$120	

The  $\underline{\text{plan}}$  would be responsible for the other costs of these EXAMPLE covered services.

# ADDENDUM - LANGUAGE ACCESS SERVICES and NON-DISCRIMINATION

#### We spea k your language

If you, or someone you're helping, needs assistance, you

have the right to gethelp andinformation in your

languageat no cost. To talk to an interpret er, call t he Customer Servi ce numbe r on the back of your card, or 877-469-2583, TTY: 711 if you are not already a member.

Si usted, o alguien a quien usted esta ayudando, necesita asistencia, tiene derecho a obtener ayuda e informaci6n en su i dioma sin costo alguno. Para hablar con un int erpret e, !lame al numero telef6nico de Servicio al client e, que apareceen la parte trasera de su tarjeta, o 877-469-2583,TTY: 711 si uste d todavia no es un miembro.

Neu quy v hay ngtti>i' ma qu y v[ danggiup oil, can trq giup, quy v[ se c6 quyen d ttQ'c g iup va c6 them thong tin b ngngon ngU' cua minh mien phi. Oen6 i ch uyen v &i mq t thong d[ch vien, xin goi so D[ch vu Khach hang IJ m t sau th e cua quy v[, ho c 877-469-2583,TTY: 711 neu quy vj ch t1aphai la mqt thanh vien.

Neseju, ose dikush qe po ndih moni, ka nevoje per asistence, keni te drej te te mer rn i ndihme dhe informacion falas ne gjuhen tuaj. Per te folur me nje perkthyes, telefononi numri n e Sherbimit te Klien ti t ne anen e pasme te kartes tuaj, ose 877-469-2583, TTY:711 nese nuk jeni ende nje anetar.

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Falls Sie oder jemand, dem Sie helfen, Unt erstUtzung benti tigt, haben Sie das Recht, kosten lose Hilfe und Informationen in Ihrer Sprache zu erhalten, Um mit einem Dolmetscher zusprechen, rufen Sie bitte dieNummer des Kunden dienstes auf der Ruckseite Ihrer Karte an oder 877-469-2583, TTY: 71 1, wenn Sie noch kein Mitglied sind.

Se tu o qualcuno che stai aiutando avete bisogno di assistenza, hai ii diritto di ottenereaiuto einformazioni nella tua lingua gratuit amente. Per parlare con un interprete, ri volgiti al Servizio Assistenza al numero indicato sul retro della tua scheda o chiama ii 877-469-2583, TTY: 711 se non sei ancora membro.

\*A - s a 
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Uko liko Varnaiii nekome kome Vipomazete treba pomoc, imate pravo da besplatno dobijete pomoc i informacije na svom jeziku. Da biste razgovarali sa prevodiocem, pozovite broj korisnicke sluzbe sa zadnje strane kartice iii 877-469-2583, TTY: 711 ako vecniste clan.

Kung ikaw, o ang iyong tinutulungan, aynangangailangan

ng tulong, may karapat an ka na makakuha ng tulong at impormasyonsa iyo ng wika ng walanggastos. Upang makausap ang isangtagasalin, tumawag sa nu mero ng Customer Service sa li ko d ng iyong tarhe ta, o 877-469-2583, TTY: 711 kung ik aw ay hindi pa isang miyembro.

#### Important disclosure

Blue Cross Blue Shield of M ichigan and Blue Care Network comply wit h Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Blue CrossBlue Shield of Michigan and Blue Care Network provide freeauxiliary aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and informa ti on in other format s. If you need t heseservices, call the Customer Service number on the back of your card, or 877-469-2583, TTY: 711 if yo u are not already a member. If you believe that Blue Cross Blue Shield of Michigan or Blue Care Network has failed to provide services or discriminate d in another way on the basis of race, color, national origin age, disability, or sex, you can file a grievance in person, by mail, fax, or email with: Office of Civil Rights Coordinator, 600 E. Lafayett e Blvd., MC1302, Detroit, MI 48226, phone: 888-605-6461.TTY: 711. fax: 866-559-0578. email: CivilRights@bcb sm.com. If you need help filing a grievance, the Office of Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health & Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at

https://www.hhs.gov/ocr/o ffice/filelindeshtml.