The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.bcbsm.com</u> or call 888-288-1726. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 888-288-1726 to request a copy.

Important Questions	Answers In-network	Out-of-Network	Why This Matters:	
What is the overall deductible?	\$2,000 Individual/ \$4,000 Family	\$4,000 Individual/ \$8,000 Family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the plan begins to pay. Deductible is combined for medical and prescription drug coverage.	
Are there services covered before you meet your deductible?	Yes		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No		You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 Individual/ \$6,000 Family	\$6,000 Individual/ \$12,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket</u> limit must be met.	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, any pharmacy penalty and health care this plan doesn't cover.		Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of in-network providers, see <a href="https://www.bcbsm.com">www.bcbsm.com</a> or call the number on the back of your BCBSM ID card.		receive a hill from a provider for the difference between the provider's charge and what	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No		You can see the <u>specialist</u> you choose without a <u>referral</u> .	



		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care	Primary care visit to treat an injury or illness	20% co-insurance	Not Covered	none	
provider's office or	Specialist visit	20% co-insurance	Not Covered	none	
clinic	Preventive care/screening/ immunization	No charge	Not Covered	none	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance	20% co-insurance	none	
	Imaging (CT/PET scans, MRIs)	20% co-insurance	40% co-insurance	none	
If you need drugs to	Generic drugs	20% co-insurance	Prescription Drug Coverage provided through CVS/Caremark. 90- day supply only available through CVS/Caremark mail order and MSU Pharmacies.		
treat your illness or condition  More information about prescription drug coverage is available at www.[insert].com	Preferred brand drugs	20% co-insurance	Prescription Drug Coverage provided through CVS/Caremark. Prior authorization may be required. 90-day supply only available via CVS/Caremark mail order or MSU Pharmacy.		
	Non-preferred brand drugs	20% co-insurance	Prescription Drug Coverage provided through CVS/Caremark. 90- day supply only available through CVS/Caremark mail order and MSU Pharmacies.		
	Specialty drugs	20% co-insurance	Prescription Drug Coverage provided through CVS/Caremark. Step therapy may be required. 90-day supply is not available.		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% co-insurance	40% co-insurance	none	
surgery	Physician/surgeon fees	20% co-insurance	40% co-insurance	none	
	Emergency room care	20% co-insurance	20% co-insurance	none	
If you need immediate medical attention	Emergency medical transportation	20% co-insurance	20% co-insurance	none	
	<u>Urgent care</u>	20% co-insurance	Not covered	none	
If you have a hospital	Facility fee (e.g., hospital room)	20% co-insurance	40% co-insurance	none	
stay	Physician/surgeon fees	20% co-insurance	40% co-insurance	none	

What You Will P			ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	20% co-insurance	40% co-insurance	none
health, or substance abuse services	Inpatient services	20% co-insurance	40% co-insurance	none
	Office visits	Prenatal: No Charge Postnatal: 20% co- insurance	40% co-insurance	none
If you are pregnant	Childbirth/delivery professional services	20% co-insurance	40% co-insurance	none
	Childbirth/delivery facility services	20% co-insurance	40% co-insurance	none
	Home health care	20% co-insurance	20% co-insurance	Limited to 60 days per member per calendar year.
	Rehabilitation services	20% co-insurance	40% co-insurance	Physical, Speech and Occupational Therapy is limited to a combined maximum of 60 visits per member, per calendar year.
If you need help recovering or have other special health needs	Habilitation services	Not covered	Not covered	Applied behavioral analysis treatment for Autism must be provided by an Approved Autism Evaluation Center (AAEC) - limited through age 19. Note: The applicable copay and coinsurance for the type of service may apply. Prior authorization is required.
	Skilled nursing care	20% co-insurance	20% co-insurance	Limited to a maximum of 100 days per member per calendar year.
	Durable medical equipment	20% co-insurance	20% co-insurance	none
	Hospice services	No charge	No charge	none
If your child needs	Children's eye exam	Not covered	Not covered	none
dental or eye care	Children's glasses	Not covered	Not covered	none
<i>J</i> = 2	Children's dental check-up	Not covered	Not covered	none

## **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Infertility treatment
- Long-term care

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic Care (Limited to a combined maximum of 24 visits per member per calendar year for chiropractic and osteopathic therapy.)
- Coverage provided outside the United States. See <a href="http://provider.bcbs.com">http://provider.bcbs.com</a>
  - If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA), health reimbursement arrangement (HRA), and/or a health savings account (HSA), then you may have access to additional funds to help cover certain out-of-pocket expenses like the deductible, co-payments, or co-insurance, or benefits not otherwise covered.
- Non-emergency care when traveling outside the U.S.
- Private duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Blue Cross®and Blue Shield®of Michigan by calling the number on the back of your BCBSM ID card. Or, you can contact Michigan Office of Financiald Insurance Regulation at www.michigan.gov/ofir or 1-877-999-6442. For group health coverage subject to ERISA, you may also contact Employee Benefits Security Administration at 1-866-444-EBSA (3272).

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Translation available

To get help reading in your language call the customer service number on the back of your ID card.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$2,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,000	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,00
■ Specialist [cost sharing]	\$(
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,000
Copayments	\$0
Coinsurance	\$680
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$2,680

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist [cost sharing]	\$0
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic test</u> (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

# In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$0	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,100	

# ADDENDUM - LANGUAGE ACCESS SERVICES and N ON-DISCRIM IN ATION

### We spea k your language

If you, or someone you're helping, needs assistance, you

have the right to get help andinformation in your languageat no cost. To talk to an interpret er, call t he Customer Servi ce n umbe r on the back of your card, or 877-469-2583, TTY: 711 if you are no t already amember. Si ust ed, o alguien a quien usted est a ayudando necesita

asistenci a, ti ene derecho a obtener ayuda e informaci6n en su i dioma sin costo alguno. Para hablar con un int erpret e, !lame al numero telef6nico de Servicio al cli ent e, que aparece en la parte trasera de su t arjeta, o 877-469-2583, TTY: 711 si uste d todavia no es un miembro.

...; 1 ,,  $\mp$  W 'G.b./,= W \_,;,1 ,iu;\w;5;1:,)

Neu quy v hay ngtti>'i ma qu y v[ danggiup oil, can trq giup, quy v[ se c6 quyen dttQ'c g iup va c6 them thong tin b ngngonngU'cua minh mien phi. Oen6 i ch uyen v&i mqt thong d[ch vien, xin goi so D[ch vu Khach hang IJ m t sau th e cua quy v[, ho c 877-469-2583,TTY: 711 neu quy vj cht1aphai la mqt thanh vien.

Neseju, ose dikush qe po ndih moni, ka nevoje per asistence, keni te drej te te mer rni ndihme dhe informacion falas ne gjuhen tuaj. Per te folur me nje perkthyes, telefononi numri n e Sherbimi t te Klien t it ne anen e pasme te kartes tuaj, ose 877-469-2583, TTY:711 nese nuk jeni ende nje anetar.

e.!-,'lof E=E ,'Jof:Jf @ JI = Af OI J:1 0.1 ofCfel, ,'l ofe S: $\S$  :ilf .S:,'lof9l 2!01£t11 $\S$  '¥'5' a!Ol gj = cP f g LIO QI;\ff CII£fofc;1el ,'Jof313f elOli e :i12!!M1:11!'.': 2 £ .2\foffile of JiLf, 0101 \hat{\sigma}. OI Of\::! 'i'

q59./T, ( ('i'3'.1!T -mm </ri>
<|><|fq;;v-r<!T877-469-2583,TTY:711 'ff;,Jf'|f.r</p>
f'vf|"|TW| 'fK<RI</p>

Jesli Ty lub osoba, kt6 rej pomagasz, pot rzeb ujecie pomocy, maszprawo do uzyskania bezp! atnej info r mac ji i p om ocy we wtasnym j'lzyku. Aby porozmawiac z tl umaczem, zadzwor\ pod n umer dzialu obslugi klienta, wskazanym na odwrocie Twojej kart y lub pod nume r 877-469-25 83, TTY: 711, jeieli jeszcze ni e masz czlonkostwa.

Falls Sie oder jemand, dem Sie helfen, UnterstUtzung bentitigt, haben Sie das Recht, kosten lose Hilfe und Informa t ionen in Ihrer Sp rache zu erhalt en, Um mit einem Dolmet scher zu sprechen, ru fen Sie bitte dieNummer des Kunden dienstes auf der Ruckseite Ihrer Kart e an oder 877-469-2583, TTY: 71 1, wenn Sie noch kein Mitglied sind.

Se tu o qualcuno che stai aiutando avete bisogno di assistenza, hai ii diritto di ottenereaiuto einformazioni nella tua lingua gratuit amente. Per parlare con un interprete, rivolgiti al Servizio Assistenza al numero indicato sul retro della tua scheda o chiama ii 877-469-2583, TTY: 711 se non sei ancora membro.

o6CJIYJKHBaHRJII(JIHCHTOB, )'Ka3aHHbMy aa o6paTaoft

Uko li ko Varna iii nekome kome Vi pomazete treba p omoc, imate pravo da besplatno dobijete pomoc i informacije na svom jeziku. Da bist e razgovarali sa prevodiocem, pozovite broj korisnicke sluzbe sa zadnje strane kartice iii 877-469-2583, TTY: 711 ako vecniste clan.

Kung ikaw, o ang iyong tinutulungan, aynangangailangan ng tulong, may karapat an ka na makakuha ng tulong at impormasyon sa iyo ng wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa nu mero ng Customer Service sa li ko d ng iyong tarhe ta,

cropoae Bameft Kapn.1, а.,m no aoMepy 877-469-2583, ТТҮ: 711, если у Вае НеТ 'L1ICHCTBa.

o 877-469-2583, TTY: 711 kung ikaw ay hindi pa isang miyembro .

#### Important disclosure

Blue Cross Blue Shield of Michigan and Blue Care Network comply with Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Blue CrossBlue Shield of Michigan and Blue Care Network provide freeauxiliary aids and services to people with disabilities to communicate

effectively with us, such as qualified sign language inter preters and informa ti on in other formats. If you need these services, call the Customer Service number on the

back of your card, or 877-469-2583,TTY:711 if you are not already a mem b er. If you b elieve t hat Blue Cro ss Blue Shield of Michi gan or Blue Care Network has failed to provid e services or discriminate d in another way on t he basis of race, color, national orig,in age, disability, or sex, you can f ile a grievance in person, by mail, fax, or email with: Officeof Civil Right s Coordinato r, 600 E. Lafayette Blvd., MC 1302, Detroit, MI 48226, phone: 888-605-6461, TTY:711, fax: 866-559-0578, email: CivilRights@bcb sm.com. If you need help filing a grievance, the Office of Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health & Human Services Office for Civil

Rights electronically through the Office for Civil Rights Complaint Portal available at

https://locrportal.hhs.gov/ocr/oortal/lobb\_v.isf. or by mail, ph o ne, or email at: U.S. Depart ment of Health & Human Services, 200 Independence Ave, S.W., Washingt on, D.C. 20201, phone: 800-368-1019, TTD: 800-537-7697, email: OCRComplaint@hhs.gov. Complaint form s are avail able at htt p://www.hhs.gov/ocr/office/filelinde x.html.